**Introduction**

The UCSF medical center implemented the UCSF Resident and Clinical Fellow Quality Improvement Incentive Program to encourage residency and fellowship programs to develop quality improvement projects. The project data is reported on a quarterly basis and the final project outcomes are presented at an annual poster session. Residents and fellows receive incentive payments based on achievement of the project goals.

**Gaps**

- UCSF Resident and Clinical Fellow Quality Improvement Incentive Program is not focused on increasing faculty engagement
- Many faculty are not aware of their division/department QI projects.
- The program does not require faculty engagement beyond sign off by the program director and quality improvement leaders or service chief
- There is no requirement or incentive to engage Division and Department faculty

**Methods**

- Reviewed all current UCSF Resident and Clinical Fellow Quality Improvement Incentive Program projects
- Alerted faculty mentors of the new opportunity to earn MOC IV credit
- Appointed a resident/fellow member to the Quality Review Board
- Aligned application and processes between programs.
- Provided residents/fellows information about benefits of earning MOC IV credit.

**Results**

- A structured approach was developed to support MOC IV credit for resident and fellow projects.
- Meetings with departments/divisions to engage faculty in the resident and fellow projects.
- Example. A Hypertension in Pregnancy QI project was identified as an Ob/Gyn department-wide goal. We worked closely with the department quality leader to develop format for faculty engagement which included reviewing project data and discussing interventions at department faculty meetings.
- Increased faculty engagement driven by the incentive of MOC IV credit could help align faculty and resident and fellow activities.

**Conclusions**

- Alignment of current institutional QI activities can be fruitful to expand impact of institutional MOC IV
- Not always clear which programs will align most easily - a systematic approach to identify activities can be helpful
- Look for synergism between faculty and residents/fellow QI activities
- MOC IV can now be used to support GME engagement

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**Award credit where credit is due: Alignment of UCSF’s Maintenance of Certification Part IV Approval Program and the Resident and Clinical Fellow Quality Improvement Incentive Program**

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