

TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton Advisors LLC
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

For the 2024 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number AMERICAN BOARD OF MEDICAL SPECIALTIES Address change RESEARCH AND EDUCATION FOUNDATION 23-7304902 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Initial return 353 NORTH CLARK STREET 1400 (312) 436-2600 terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return CHICAGO, IL 60654 Number Application pending Cash X Accrual Accounting Method: Other (specify) **H** Check if the organization is Website: not required to attach Schedule B Tax-exempt status (check only one) — X = 501(c)(3)501(c) ((insert no.) 4947(a)(1) or (Form 990). ____ Association Form of organization: Corporation Trust X Other Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ 110,823. Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I X Contributions, gifts, grants, and similar amounts received 105,000. 1 2 Program service revenue including government fees and contracts 2 3 Membership dues and assessments 3 Investment income SEE SCHEDULE O 4,323. 4 4 5a Gross amount from sale of assets other than inventory 5a Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) 5c Gaming and fundraising events: Gross income from gaming (attach Schedule G if greater than Revenue of contributions **b** Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b **c** Less: direct expenses from gaming and fundraising events 6c d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 7a Gross sales of inventory, less returns and allowances 7b Less; cost of goods sold Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a) 7c Other revenue (describe in Schedule 0) SEE SCHEDULE O 1,500. 8 110,823. **Total revenue**. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 Grants and similar amounts paid (list in Schedule 0)

SEE SCHEDULE O 715,000. 10 10 11 11 Benefits paid to or for members Salaries, other compensation, and employee benefits 823,291. 12 12 220,771. Professional fees and other payments to independent contractors 13 13 Occupancy, rent, utilities, and maintenance 75,113. 14 14 Printing, publications, postage, and shipping 16,000. 15 15 SEE SCHEDULE O 16 Other expenses (describe in Schedule 0) 16 98,915. 1,949,090. 17 17 Total expenses. Add lines 10 through 16 Excess or (deficit) for the year (subtract line 17 from line 9) -1,838,267. 18 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) -2,756,654. (must agree with end-of-year figure reported on prior year's return) 19 Other changes in net assets or fund balances (explain in Schedule 0) SEE SCHEDULE O 20 8,145. 20 21 -4,586,776. Net assets or fund balances at end of year. Combine lines 18 through 20

LHA 432171 12-18-24

For Paperwork Reduction Act Notice, see the separate instructions

Form **990-EZ** (2024)

23-7304902

	art II Balance Sheets (see the instructions for Part II)					
	Check if the organization used Schedule O to res					Х
		(,	A) Beginning of year		(B) E	nd of year
22	Cash, savings, and investments		507,457	. 22		422,058.
23				23		
24			1,000	. 24		1,515.
25			508,457	25		423,573.
26	Total assets Total liabilities (describe in Schedule 0) SEE SCHEDULE O		3,265,111.	- 26		5,010,349.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		-2,756,654	. 27		-4,586,776.
Pa	art III Statement of Program Service Accomplishmen	Its (see the instruction	ons for Part III)			xpenses
	Check if the organization used Schedule O to response	oond to any question	in this Part III	Х		for section
Wha	at is the organization's primary exempt purpose? SEE SCHEDULE O					and 501(c)(4) ons; optional for
Desc	cribe the organization's program service accomplishments for each of its three largest program s	ervices, as measured by expenses.	In a clear and concise		others.)	, .
manı	ner, describe the services provided, the number of persons benefited, and other relevant information	tion for each program title.				
28	SEE SCHEDULE O					
	(Grants \$ 550,000.) If this amount includes foreign g	grants, check here			28a	748,831.
29	SEE SCHEDULE O					
	(Grants \$ 165,000.) If this amount includes foreign of	grants, check here			29a	216,545.
30	SEE SCHEDULE O					
	(Grants \$ 0 ·) If this amount includes foreign of	grants, check here			30a	122,568.
31	Other program services (describe in Schedule O) SEE SCHEDUL	7 0				
	(Grants \$) If this amount includes foreign of				31a	13,316.
32	Total program service expenses (add lines 28a through 31a)				32	1,101,260.
	art IV List of Officers, Directors, Trustees, and Key E	mployees (list each one e	ven if not compensated - se	ee the i	instructions fo	or Part IV)
	Check if the organization used Schedule O to resp	ond to any question	in this Part IV			X
	•					
		(b) Average hours			alth benefits,	(e) Estimated
	(a) Name and title	(b) Average hours per week devoted to	compensation (Forms W-2/1099-MISC/	` ćonti emple	ributions to oyee benefit	amount of other
	(a) Name and title		compensation (Forms W-2/1099-MISC/	` ćonti emplo plans,	ributions to	1 ' '
RIC	(a) Name and title	per week devoted to	compensation (Forms W-2/1099-MISC/ 1099-NEC)	` ćonti emplo plans,	ributions to oyee benefit and deferred	amount of other
_	.,	per week devoted to	compensation (Forms W-2/1099-MISC/ 1099-NEC)	` ćonti emplo plans,	ributions to oyee benefit and deferred	amount of other compensation
PRE	CHARD E. HAWKINS, MD	per week devoted to position	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	` ćonti emplo plans,	ributions to oyee benefit and deferred opensation	amount of other compensation
PRE	CHARD E. HAWKINS, MD ESIDENT & CEO	per week devoted to position	compensation (Forms W-2/1099-MISC/1099-MEC) (if not paid, enter -0-)	` ćonti emplo plans,	ributions to oyee benefit and deferred opensation	amount of other compensation
PRE REE CHA	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD	per week devoted to position	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	` ćonti emplo plans,	ributions to oyee benefit and deferred opensation 2,198.	amount of other compensation
PRE REE CHA	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR	per week devoted to position	compensation (Forms W-2/1099-MISC/1099-MEC) (if not paid, enter -0-)	` ćonti emplo plans,	ributions to oyee benefit and deferred opensation 2,198.	amount of other compensation 2,108.
PRE CHA LAF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD	per week devoted to position 2.50	compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 42,738.	` ćonti emplo plans,	pributions to boyee benefit and deferred opensation 2,198.	amount of other compensation 2,108.
PRE CHA LAF IMM SUS	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR	per week devoted to position 2.50	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42 , 738. 2 , 500.	` ćonti emplo plans,	pributions to boyee benefit and deferred opensation 2,198.	amount of other compensation
PRE CHA LAF IMM SUS	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD	per week devoted to position 2.50 1.00	compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 42,738.	` ćonti emplo plans,	cibutions to obvee benefit and deferred opensation 2 , 198 . 0 .	amount of other compensation 2,108. 0.
PRECHA	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER	per week devoted to position 2.50 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500.	` ćonti emplo plans,	cibutions to obvee benefit and deferred opensation 2 , 198 . 0 .	amount of other compensation 2,108. 0. 0.
PRECHA	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS	per week devoted to position 2.50 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42 , 738. 2 , 500.	` ćonti emplo plans,	cibutions to opyee benefit and deferred apensation 2,198. 0. 0.	amount of other compensation 2,108. 0. 0.
PRECHA	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT	per week devoted to position 2.50 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500.	` ćonti emplo plans,	cibutions to opyee benefit and deferred apensation 2,198. 0. 0.	amount of other compensation 2,108. 0. 0. 0.
PRE REE CHA LAF IMM SUS SEC J. CHA KEI	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD	per week devoted to position 2.50 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500.	` ćonti emplo plans,	2,198. 0. 0.	amount of other compensation 2,108. 0. 0. 0.
PRE CHA LAF IMM SUS SEC J. CHA KEI DIF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR	per week devoted to position 2.50 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500.	` ćonti emplo plans,	2,198. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0.
PRE REE CHA IMM SUS SEC J. CHA KEI DIF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24)	per week devoted to position 2.50 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	2,198. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0.
PRE REEE CHA LAF IMM SUS SEC J. CHA KEI DIF TAF DIF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS	per week devoted to position 2.50 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	2,198. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0. 0.
PRE REEE CHA LAR IMM SUS SEC CHA KEI DIF TAK DIF MIC DIF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24)	per week devoted to position 2.50 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	cibutions to boyee benefit and deferred pensation 2,198. 0. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0. 0.
PRE REEC CHA LAK SUS SEC J. CHA KEI DIF TAF DIF MIC DIF WAF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD	per week devoted to position 2.50 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	cibutions to boyee benefit and deferred pensation 2,198. 0. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0. 0.
PRE REE CHA IMM SUS SEC J. CHA KEI DIF TAG DIF MIC DIF WAF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH	1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	2,198. 2,198. 0. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0. 0.
PRE REE CHA IMM SUS SEC J. CHA KEI DIF TAF DIF MIC DIF WAF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH RECTOR NALD J. PALMISANO JR., JD	1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0.	` ćonti emplo plans,	2,198. 2,198. 0. 0. 0. 0.	amount of other compensation 2,108. 0. 0. 0. 0. 0. 0. 0. 0.
PRE REF CHAR IMM SUS SEC J. CHA KEI DIF TAR DIF MIC DIF DON DIF	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH RECTOR NALD J. PALMISANO JR., JD RECTOR (AS OF 6/24)	1.00 1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0. 0.	` ćonti emplo plans,	0.	amount of other compensation 2,108. 0. 0. 0. 0. 0. 0. 0. 0.
PRE REF CHAR IMM SUS SEC J. CHA EI DIF TAR DIF MIC DIF DON DIF GRE	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH RECTOR NALD J. PALMISANO JR., JD RECTOR (AS OF 6/24) EGORY OGRINC, MD	per week devoted to position 2.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0. 0.	` ćonti emplo plans,	0.	amount of other compensation 2,108. 0. 0. 0. 0. 0. 0. 0. 0. 0.
PRE REF CHA IMM SUS SEC J. CHA DIF TAG DIF TAG DIF GRE SVE	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH RECTOR NALD J. PALMISANO JR., JD RECTOR (AS OF 6/24) EGORY OGRINC, MD P, CERT STANDARD & PRGM	1.00 1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0. 0.	` ćonti emplo plans,	0.	amount of other compensation 2,108. 0. 0. 0. 0. 0. 0. 0. 0. 0.
PRE REF CHA IMM SUS SEC J. CHA KEI DIF TAG DIF WAG DIF GRE SVF JEN	CHARD E. HAWKINS, MD ESIDENT & CEO BECCA L. JOHNSON, MD AIR RRY A. GREEN, MD MEDIATE PAST CHAIR SAN RAMIN, MD CRETARY-TREASURER BRANTLEY THRASHER, MD, FACS AIR-ELECT ITH BRANDT, MD RECTOR RA MONTGOMERY, MS RECTOR (THRU 6/24) CHAEL R. NELSON, MD, PHD RECTOR (AS OF 6/24) RREN P. NEWTON, MD, MPH RECTOR NALD J. PALMISANO JR., JD RECTOR (AS OF 6/24) EGORY OGRINC, MD	per week devoted to position 2.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 42,738. 2,500. 2,500. 2,500. 0. 0.	` ćonti emplo plans,	0.	amount of other compensation 2,108. 0. 0. 0. 0. 0. 0. 0. 0. 8,988.

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

RESEARCH AND EDUCATION FOUNDATION

Page 3

	instructions for Part V.) Check if the organization used Sch. O to respond to any question in this	Part		
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule 0	33		Х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		Х
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		Х
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/A	
C	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		Х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		Х
	Enter amount of political expenditures, direct or indirect, as described in the instructions 0.			
	Did the organization file Form 1120-POL for this year?	37b		Х
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made			
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Х
	If "Yes," complete Schedule L, Part II, and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9 39a N/A			
	Gross receipts, included on line 9, for public use of club facilities			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ; section 4912 ; section 4955			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			77
	transaction? If "Yes," complete Form 8886-T	40e		Х
41	List the states with which a copy of this return is filed The organization's books are in care of JULIE HUBBARD Telephone no. 312-436-2	604		
42 a		054		
		7654		
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	401	162	X
	account)?	42b		Λ
	If "Yes," enter the name of the foreign country See the instructions for exceptions and filling requirements for FigCEN Form 114. Deport of Foreign Bank and Figure 2 (FRAD)			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	40-		Х
C	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country	42c		Λ
40	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			
43	1 1	N/A		ш
	and enter the amount of tax-exempt interest received of accided during the tax year	14 / 21		
			Yes	No
44.	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of		100	140
44 a		440		Х
	Form 990-EZ Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	44a		21
D		445		Х
_	of Form 990-EZ Did the organization receive any payments for indoor tanning services during the year?	44b 44c		X
		440		Α
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schodula O	444		
15 -	in Schedule 0 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d		Х
		45a		23
U	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	45b		Х
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions		90-EZ (

						Ye	s No
	organization engage, directly or indirectly, in political campaign active	vities on behalf of	or in opposition	in to candidates for p	ublic office?		
Part VI	complete Schedule C, Part I Section 501(c)(3) Organizations Only		4-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2		decoration and the	46	Х
	All section 501(c)(3) organizations must answer questions	47-49b and 52,	and complete	the tables for lines	50 and 51.		
	Check if the organization used Schedule O to respond to a	any question in	his Part VI	amauromounini		to newwar	
	A STATE OF THE STA		in way you		0	Ye	s No
	organization engage in lobbying activities or have a section 501(h) e complete Sch. C. Part II		the first over 10 first			17	x
	complete Sch. C, Part II ganization a school as described in section 170(b)(1)(A)(ii)? If "Yes	" complete Sche	lule F	Helisti Islanaisia	and and an other transfer of	48	X
	organization make any transfers to an exempt non-charitable related					49a	х
b If "Yes,"	was the related organization a section 527 organization?			*********************		49b	
50 Complet	e this table for the organization's five highest compensated employe	ees (other than of	ficers, director	s, trustees, and key er	nployees) who ea	ch receive	d more
than \$10	00,000 of compensation from the organization. If there is none, ente			Trans	[/av	Live	83360
	(a) Name and title of each employee	100000000000000000000000000000000000000	age hours devoted to	(C) Reportable compensation (Forms	(d) Health benefits, contributions to employee benefit	(e) Est	timated of other
	NONE	100000000000000000000000000000000000000	position 1000-NECV plans, and de		plans, and deferred compensation	erred compensa	
				1			
				1			
_				*		-	
						11 = 1	
				M			
Takel and	mber of other employees paid over \$100,000						_
organiza (a)	e this table for the organization's five highest compensated indepen tion. If there is none, enter "None." Name and business address of each independent contractor ILDREN'S HOSPITAL) Type of service		ompensat	
	OOD AVENUE, BOSTON, MA 02115		OVERSIGHT	AND MANAGEMENT		20	7,381,
			4 27				
						-	
	mber of other independent contractors each receiving over \$100,00		x11-070-070-11-11-1				(
	organization complete Schedule A? Note: All section 501(c)(3) orga		tach a		Тх	7	
	ed Schedule A es of perjury, I declare that I have examined this return, including ac		dules and state	ements, and to the he			ef it is
	and complete-Declaration of preparer (other than officer) is based o					0.070 2011	31, 11 10
37.7	Kilhard & Hand						
Sign Here	Signature of officer 9 0				Date		
riere	RICHARD E. HAWKINS, MD, PRESIDENT & CEO						
	Print/Type preparer's name Preparer's signatu	ire	Date	Check	if PTIN		
Paid			74.	self- emple	- 1.0		
Preparer	BRIDGET ROCHE Bridge	t Roche	8.	23.25	P0066	5837	
Use Only	Firm's name GRANT THORNTON ADVISORS LLC			Firm's EIN			
215 365	Firm's address 171 N. CLARK ST., STE. 200			Phone no	312-856-02	00	
March 100	CHICAGO, IL 60601				Tre	100	
may the IRS d	iscuss this return with the preparer shown above? See instructions		ellen-m-indust			Yes One	No.
					+	orm 990-E	L (2024

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or AMERICAN BOARD OF MEDICAL SPECIALTIES **Print** 23-7304902 RESEARCH AND EDUCATION FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 353 NORTH CLARK STREET, 1400 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHICAGO, IL 60654 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of JULIE HUBBARD 353 NORTH CLARK ST, SUITE 1400 - CHICAGO, IL 60654 Telephone No. 312-436-2694 Fax No. 312-436-2700 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning _____, 20 ____, and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

AMERICAN BOARD OF MEDICAL SPECIALTIES Name of the organization **Employer identification number** RESEARCH AND EDUCATION FOUNDATION 23-7304902 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) ABMS 41-0847713 10 Х 0 1,949,090.

1,949,090

23-7304902

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
	organization, check this box and stop	here					
Sec	tion C. Computation of Publi	c Support Per	rcentage				
14	Public support percentage for 2024 (I					14	<u>%</u>
15	Public support percentage from 2023	Schedule A, Part	II, line 14			15	<u>%</u>
16a	33 1/3% support test - 2024. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	٠			Ш
b	33 1/3% support test - 2023. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2024. If the org	ganization did not	check a box on lin	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						
	organization meets the facts-and-circle					***************************************	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	nd see instructions	3
						Schedule A	(Form 990) 2024

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	(c) 2022	(d) 2023	(e) 2024	(f) Total
 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to 				
membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
iness under section 513 4 Tax revenues levied for the organization's benefit and either paid to				
Tax revenues levied for the organization's benefit and either paid to				
ization's benefit and either paid to				
·				
or expended on its behalf				
5 The value of services or facilities				
furnished by a governmental unit to				
the organization without charge				
6 Total. Add lines 1 through 5				
7a Amounts included on lines 1, 2, and				
3 received from disqualified persons				
b Amounts included on lines 2 and 3 received from other than disqualified persons that				
exceed the greater of \$5,000 or 1% of the				
amount on line 13 for the year				
c Add lines 7a and 7b				
8 Public support. (Subtract line 7c from line 6.)				
Section B. Total Support				
Calendar year (or fiscal year beginning in) (a) 2020 (b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6				
10a Gross income from interest,				
dividends, payments received on securities loans, rents, royalties,				
and income from similar sources				
b Unrelated business taxable income				
(less section 511 taxes) from businesses				
acquired after June 30, 1975				
c Add lines 10a and 10b				
11 Net income from unrelated business				
activities not included on line 10b,				
whether or not the business is regularly carried on				
12 Other income. Do not include gain				
or loss from the sale of capital				
assets (Explain in Part VI.)				
14 First 5 years. If the Form 990 is for the organization's first, second, third	I fourth or fifth toxy	l	[01(a)(2) organizatio	
•		•	. , . ,	
check this box and stop here Section C. Computation of Public Support Percentage		•••••		
15 Public support percentage for 2024 (line 8, column (f), divided by line 13,	column (fl)		15	(
			16	
16 Public support percentage from 2023 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage	·······		1 10 1	`
17 Investment income percentage for 2024 (line 10c, column (f), divided by			17	(
18 Investment income percentage from 2023 Schedule A, Part III, line 17			18	(
19a 33 1/3% support tests - 2024. If the organization did not check the box				
more than 33 1/3%, check this box and stop here. The organization qua				.51100
				 nd
b 33 1/3% support tests - 2023. If the organization did not check a box of line 18 is not more than 33 1/3% shock this box and stop box. The organization				
line 18 is not more than 33 1/3%, check this box and stop here. The org Private foundation. If the organization did not check a box on line 14, 19				

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Schedule A (Form 990) 2024

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	Х	
2	Х	
За	х	
- Oa		
-	х	
3b	Λ	
3c	Х	
4a		Х
4b		
- T D		
4c		
5a		Х
- Ou		
5b		
5c		
6		X
7		Х
•		
8		Х
-		
_		77
9a		Х
9b		X
9с		Х
10a		Х
iva		
40.		
10b		
le A (Forn	n 990)	2024

Sche	ddie 77 from 600 f 2024	3-7304902	Pa	age 5
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		Х
b	A family member of a person described on line 11a above?	11b		Х
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		х
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		х
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	cuons).		
a b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line 3 perow. The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
C				
•	entity (see instructions). Activities Test. Answer lines 2a and 2b below.		Yes	No
2			162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
l.	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Ols		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	A -		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ole		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	<u> </u>

15390910 153424 0195164-00002

RESEARCH AND EDUCATION FOUNDATION

Page 6

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting oras	nization (see
	in admiration of	, 5	5 9-	`

Schedule A (Form 990) 2024

Sche	dule A (Form 990) 2024 RESEARCH AND EDUCATION				23-7304902	Page 7
Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations _{(continu}	ed)		
Secti	on D - Distributions				Current Yo	ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
_4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
_6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2024 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	s	(iii) Distributa Amount for	
1	Distributable amount for 2024 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2024 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2024					
a	From 2019					
b	From 2020					
С	From 2021					
d	From 2022					
е	From 2023					
f	Total of lines 3a through 3e					
g	Applied to under distributions of prior years					
h	Applied to 2024 distributable amount					
i	Carryover from 2019 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2024 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2024 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2024, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2024. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2025. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2023					
	Excess from 2024					

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024 RESEARCH AND EDUCATION FOUNDATION	23-7304902	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit	s 1 and 2; Part IV, Sectior V, Section B, line 1e; Pa	n C,
(See instructions.)		
PART IV, SECTION A, LINE 2:		
THE ABMS REF CONFIRMED THAT THE SUPPORTED ORGANIZATION, ABMS, IS A		
SECTION 501(C)(6) TAX EXEMPT ORGANIZATION BY REVIEWING ITS INTERNAL		
REVENUE SERVICE DETERMINATION LETTER AND BY ANNUALLY COMPLETING A PRO		
FORMA SCHEDULE A, PART III TEST TO CONFIRM THAT ABMS SATISFIES THE		
PUBLIC SUPPORT TESTS UNDER SECTION 509(A)(2) OF THE INTERNAL REVENUE		
CODE.		
DADE TV. GEGETON & I THE 2D.		
PART IV, SECTION A, LINE 3B: SAME AS LINE 2 ABOVE.		
SAME AS LINE 2 ABOVE.		
PART IV, SECTION A, LINE 3C:		
THE ABMS REF OPERATES EXCLUSIVELY FOR THE BENEFIT OF ABMS WITH ITS		
FOCUS SOLELY ON ACTIVITIES WHICH SUPPORT ABMS AND OTHER NONPROFIT		
SCIENTIFIC RESEARCH AND DEVELOPMENT ORGANIZATIONS. THE ABMS REF DOES		
NOT ENGAGE IN ANY ACTIVITIES OUTSIDE THE SCOPE OF ABMS' ORGANIZATIONAL		
PURPOSE.		

Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

	AMERICAN BOARD OF MEDICAL SPECIALTIES	
	RESEARCH AND EDUCATION FOUNDATION	23-7304902
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	on is covered by the General Rule or a Special Rule. 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules		
sections 509(a	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the amount on (i) for the greater of (1) \$5,000; or (2) 2% of the greater of (1) \$5,000; or (2	d that received from any one

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$_________\$

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

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"N/A" in column (b) instead of the contributor name and address), II, and III.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

AMERICAN BOARD OF MEDICAL SPECIALTIES

RESEARCH AND EDUCATION FOUNDATION

23-7304902

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$15,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$15,000.	Person X Payroll

Name of organization

AMERICAN BOARD OF MEDICAL SPECIALTIES

RESEARCH AND EDUCATION FOUNDATION

23-7304902

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humb, dud 655, and Zif T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

AMERICAN BOARD OF MEDICAL SPECIALTIES

RESEARCH AND EDUCATION FOUNDATION

23-7304902

ı artı	(see instructions). Ose duplicate copies of Fair	i ii ii additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		^Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or			Employer identification number		
	BOARD OF MEDICAL SPECIALTIES				
Part III	AND EDUCATION FOUNDATION	one to evacuizations described in a	23-7304902		
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional s	through (e) and the following line en charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations or less for the year. (Enter this info. once.)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gi	gift		
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
-		(e) Transfer of gi			
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer of gi	gift Relationship of transferor to transferee		
	Transfer de 3 Harrie, dudit ess, al	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

SCHEDULE 0 (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

AMERICAN BOARD OF MEDICAL SPECIALTIES Name of the organization **Employer identification number** RESEARCH AND EDUCATION FOUNDATION 23-7304902 FORM 990-EZ, PART I OTHER INVESTMENT INCOME LINE 4 DESCRIPTION OF PROPERTY: AMOUNT: INTEREST INCOME 4,323. FORM 990-EZ. PART I, LINE 8, OTHER REVENUE DESCRIPTION OF OTHER REVENUE: AMOUNT: HONORARIA 1,500. FORM 990-EZ PART I, LINE 10, GRANTS AND SIMILAR AMOUNTS PAID: ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: BETH ISRAEL DEACONESS MEDICAL CENTER GRANTEE ADDRESS: 330 BROOKLINE AVENUE BOSTON, 100,000 AMOUNT GIVEN: ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: AMERICAN BOARD OF FAMILY MEDICINE GRANTEE ADDRESS: 1648 MCGRATHIANA PARKWAY LEXINGTON, AMOUNT GIVEN: 100,000. ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: NYU LANGONE HEALTH OFFICE OF SCIENCE AND RESEARCH GRANTEE ADDRESS: ONE PARK AVENUE 6TH FLOOR NEW YORK NY 10016 92,500. AMOUNT GIVEN: ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: CHILDREN'S HOSPITAL OF PHILADELPHIA RESEARCH INSTITUTE GRANTEE ADDRESS: 2716 SOUTH STREET 15TH FLOOR PHILADELPHIA PA 19146-2305 AMOUNT GIVEN: 90,000. ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: UNIVERSITY OF WISCONSIN -MADISON GRANTEE ADDRESS: 21 N PARK STREET, SUITE 6301 MADISON WI 53715-1218 AMOUNT GIVEN: 75,000. ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: UNIVERSITY OF FLORIDA BOARD OF TRUSTEES GRANTEE ADDRESS: 207 GRINTER HALL, PO BOX 115500 GAINSVILLE, AMOUNT GIVEN: 62,500. ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: WILMER EYE INSTITUTE/JOHNS HOPKINS UNIVERSITY SCHOOL OF MEDICINE 5954 GENTEL CALL CLARKSVILLE, GRANTEE ADDRESS: 60,000 AMOUNT GIVEN: ACTIVITY CLASSIFICATION: RESEARCH GRANTEE NAME: SOUTHWESTERN MEDICAL FOUNDATION GRANTEE ADDRESS: 3889 MAPLE AVE., STE 100 DALLAS, TX 75219 AMOUNT GIVEN: 15,000

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Schedule O (Form 990) (Rev. 12-2024)

Schedule O (Form 990) 2024			Page 2
Name of the organization	AMERICAN BOARD OF MEDICA	L SPECIALTIES	Employer identification number
	RESEARCH AND EDUCATION F	OUNDATION	23-7304902
ACTIVITY CLASSIFICATION			
	, THE STATE UNIVERSITY OF N		
	NIGHTSBRIDGE ROAD, 2ND FLOO	OR EAST	
PISCATAWAY, NJ 08854			
AMOUNT GIVEN:		15,000.	
1.0001110011.011010101010101			
ACTIVITY CLASSIFICATIO	ON: RESEARCH ATORS OF THE UNIVERSITY OF	MIGGOIDI	
AMOUNT GIVEN:	TURNER AVENUE GARAGE ROOM 2	15,000.	
AMOUNI GIVEN:		13,000.	
ACTIVITY CLASSIFICATION	ON: RESEARCH		
	GHAM AND WOMEN'S HOSPITAL	INC	
	RANCIS STREET BOSTON, MA 02		
AMOUNT GIVEN:		15,000.	
		,	
ACTIVITY CLASSIFICATION	ON: RESEARCH		
GRANTEE NAME: CHILDRE	N'S HOSPITAL OF ORANGE COUN	TY/UNIVERSITY	
OF CALIFORNIA IRVINE			
GRANTEE ADDRESS: 1201	W. LAVETA AVENUE ORANGE, C	A 92868	
AMOUNT GIVEN:		15,000.	
ACTIVITY CLASSIFICATION	ON: RESEARCH		
GRANTEE NAME: CINCINN	ATI CHILDREN'S HOSPITAL		
GRANTEE ADDRESS: 3333	BURNETT AVENUE, MLC 7030 C	INCINNATI, OH 45229-3039	
AMOUNT GIVEN:		15,000.	
ACTIVITY CLASSIFICATION		COLUMN COLUMN	
	NA STATE UNIVERSITY HEALTH		
	PERDIDO STREET, SUITE 4425	· · · · · · · · · · · · · · · · · · ·	
AMOUNT GIVEN:		15,000.	
ACTIVITY CLASSIFICATION	ON. DECEMBOU		
GRANTEE NAME: UNIVERS			
	BROOKLYN AVE NE, BOX 35947	72 CENTUTE WA 02105_0472	
AMOUNT GIVEN:	BROOKEIN AVE NE, BOX 33347	15,000.	
		20,000	
ACTIVITY CLASSIFICATION	ON: RESEARCH		
GRANTEE NAME: YALE UN	IVERSITY		
GRANTEE ADDRESS: 25 SO	CIENCE PARK, 1ST FLOOR NEW	HAVEN, CT 06511	
AMOUNT GIVEN:	•	15,000.	
TOTAL INCLUDED ON FORM	M 990-EZ, LINE 10	715,000.	
FORM 990-EZ, PART I,	LINE 16, OTHER EXPENSES:		
DESCRIPTION OF OTHER	EXPENSES:	AMOUNT:	
INFORMATION TECHNOLOGY	Y	39,482.	
ADVERTISING AND PROMO	TION	314.	
INSURANCE		21,798.	
DEPRECIATION, DEPLETION	ON, AND AMORTIZATION	10,498.	
TRAVEL		13,094.	
CONFERENCES, CONVENTION	ONS, AND MEETINGS	13,729.	
TOTAL TO FORM 990-EZ,	LINE 16	98,915.	
	LINE 20, CHANGES IN NET ASS		
CHANGES IN NET ASSETS	OR FUND BALANCES:	AMOUNT:	

Schedule O (Form 990) 2024			Page 2	
Name of the organization AMERICAN BOARD OF MI	EDICAL SPECIALTIES		Employer identification number	
RESEARCH AND EDUCAT	ON FOUNDATION		23-7304902	
NET UNREALIZED GAINS (LOSSES) ON INVESTMENTS	5	8,145.		
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS	1			
DESCRIPTION	BEG. OF YEAR	END OF YEAR		
PREPAID EXPENSES	1,000.	1,515.		
FORM 990-EZ, PART II, LINE 26, OTHER LIABILE	TTIES:			
DESCRIPTION	BEG. OF YEAR	END OF YEAR		
ACCOUNTS PAYABLE		555,185.		
DUR TO ABMS	3,207,540.	4,455,164.		
TOTAL TO FORM 990-EZ, LINE 26	3,265,111.	5,010,349.		
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPO	SE - ABMS RESEARCH	AND		
EDUCATION FOUNDATION (ABMS REF) SUPPORTS TH	E SCIENTIFIC, SCHOL	ARLY AND		
PUBLIC EDUCATION PURPOSES OF THE AMERICAN BO	DARD OF MEDICAL SPE	CIALTIES		
(ABMS).				
FORM 990-EZ, PART III, LINE 28, PROGRAM SER	/ICE ACCOMPLISHMENT	S:		
THE ABMS REF GRANT PROGRAM FUNDS INDEPENDENT	r AND			
INNOVATIVE RESEARCH THAT EXPLORES THE IMPAC	r of board			
CERTIFICATION AND AIMS TO ENHANCE HEALTH CA	RE QUALITY AND			
PROFESSIONAL STANDARDS, GATHERING INSIGHTS	·	VEMENTS		
IN THE STRUCTURE, PROCESSES, AND OUTCOMES OF				
CERTIFICATION. A KEY OBJECTIVE OF THE GRANT				
COMMUNITY OF RESEARCH PRACTICE AROUND THE MI				
THIS WILL BE ACHIEVED THROUGH GRANTEE INTER				
WITH MEMBER BOARDS, AND WITH THE ABMS VISIT		· · · · · · · · · · · · · · · · · · ·		
SUPPORTS THE RESEARCH OF EARLY-CAREER PHYSIC				
PROFESSIONALS AND FACILITATES LEADERSHIP DE		GAGEMENT		
WITH ABMS AND THE BROADER CERTIFICATION COMMUNITY.				
FORM 990-EZ, PART III, LINE 29, PROGRAM SER	/ICE ACCOMPLISHMENT	S:		
THE ABMS REF OVERSEES THE IMPLEMENTATION AND				
OF THE ABMS VISITING SCHOLARS PROGRAM (VSP)				
FOR EARLY-CAREER PHYSICIANS, MEDICAL AND SU				
SPECIALISTS, AND RESEARCH PROFESSIONALS, JU		WS AND		
RESIDENTS, AS WELL AS INDIVIDUALS HOLDING M	•	· ·		
IN PUBLIC HEALTH, HEALTH SERVICES RESEARCH,				
STATISTICS, PUBLIC HEALTH POLICY AND ADMINIS				
DISCIPLINES.	JIMILION, ON OTHER			
VSP SCHOLARS ARE EXPOSED TO THE FIELDS OF P	YSTCIAN PROFESSION	 AT.		
ASSESSMENT AND CONTINUING PROFESSIONAL DEVE		1111		
IMPROVEMENT, HEALTH CARE POLICY AND REGULAT:	,	VICES		
RESEARCH. VSP SCHOLARS CONDUCT RESEARCH IN	•			
FROM THEIR INSTITUTIONS, ABMS, AND ABMS MEM				
RESEARCH AND PROGRAM ENGAGEMENT, VSP SCHOLAI		Or		
CONTINUING PROFESSIONAL DEVELOPMENT, PHYSIC:	IAN ASSESSMENT,			
SELF-REGULATION, AND QUALITY IMPROVEMENT.				
HODW OOO DZ DADW TIT TIME 20 DDOGDAY GEN	TOE ACCOMPLICATION	α.		
FORM 990-EZ, PART III, LINE 30, PROGRAM SER		5 :		
THE ABMS REF SYNERGIZES, GUIDES, CONVENES, 1	· · · · · · · · · · · · · · · · · · ·			
CONDUCTS, AND COLLABORATES IN RELATION TO A				
RESEARCH REGARDING ABMS INITIAL AND CONTINU	ING			
CERTIFICATION ACROSS 24 MEMBER BOARDS. THE	ABMS REF ALSO PARTN	ERS WITH		
OTHER RESEARCHERS TO DEVELOP RESEARCH IN TH	E AREAS OF QUALITY	AND		
PERFORMANCE IMPROVEMENT, PATIENT SAFETY, ADV	JLT LEARNING AND ED	UCATION,		

Schedule O (Form 990) 2024	Page 2
Name of the organization AMERICAN BOARD OF MEDICAL SPECIALTIES	Employer identification number
RESEARCH AND EDUCATION FOUNDATION	23-7304902
RESEARCH AND EDUCATION FOUNDATION AND OTHER DISCIPLINES. THE ABMS REF	
CONDUCTS PROGRAM EVALUATION AND RESEARCH ON THE ABMS LONGITUDINAL	
ASSESSMENT PROGRAMS TO ANALYZE PHYSICIAN KNOWLEDGE, JUDGEMENT, AND	
SKILLS.	
FORM 990-EZ, PART III LINE 31, OTHER PROGRAM SERVICE ACCOMPLISHMENTS:	
THE ABMS REF DEVELOPS, DEPLOYS, MAINTAINS, AND IMPROVES AN ONLINE	
REPOSITORY OF PUBLISHED LITERATURE AND OTHER PRESENTATIONS ON INITIAL	
PHYSICIAN SPECIALTY CERTIFICATION, CONTINUING PHYSICIAN SPECIALTY	
CERTIFICATION, OR COMPONENTS OF CONTINUOUS CERTIFICATION SUCH AS	
KNOWLEDGE ASSESSMENT, ADULT LEARNING AND EDUCATION, AND QUALITY	
IMPROVEMENT. THIS CURATED REPOSITORY INFORMS RESEARCHERS, KEY	
STAKEHOLDERS AND ABMS MEMBER BOARDS REGARDING FINDINGS THAT CAN BE USED	
TO IMPROVE THE CERTIFICATION PROCESS.	
GRANTS \$ 0. EXPENSES \$ 13,316.	
FORM 990 EZ, PART IV	
RELATED ORGANIZATION COMPENSATION	
THE COMPENSATION REPORTED IN PART IV IS THE COMPENSATION PAID BY ABMS	
FOR A FULL-TIME POSITION. HOWEVER, A PORTION OF THE VARIOUS	
INDIVIDUALS' TIME IS DEVOTED TO A RELATED ORGANIZATION, ABMS. THE ABMS	
REF IS REQUIRED TO REIMBURSE ABMS FOR THESE COSTS.	

Schedule O (Form 990) Page 2

Name of the organization AMERICAN BOARD OF MEDICAL SPECIALTIES
RESEARCH AND EDUCATION FOUNDATION

Employer identification number 23-7304902

RESEARCH AND EDUCATION FOUNDATION			23-7304902	
Part IV List of Officers, Directors, Trustees, and Key Er	nployees. List each one ev	en if not compensated.	see the instructions for	Part IV.)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
STEPHANIE DONOVAN				
GN. COUNSEL	2.50	16,196.	2,147.	2,160.
CARRIE RADABAUGH				
SVP, GOVERNANCE AND BOARD RELATIONS	2.50	16,133.	2,042.	2,108.
JULIE HUBBARD				
CFO	2.50	14,076.	1,003.	780.
				1
			<u> </u>	